

# Growing Youth Leaders

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Advancing Women  
{ *in* Agriculture Conference }

# Youth As Leaders

“We are not the leaders of tomorrow.  
We are leaders today.”

“I believe that leadership is not about putting greatness into people. Leadership is about recognizing that there is greatness in everyone, and your job is to create an environment where that greatness can emerge.”

# Responsibility

Why don't we give real responsibility to youth/young adults?

- 1) It's faster if we do it ourselves
- 2) We are afraid they won't do it the way it should be done
- 3) We doubt our own skills



# Leadership in Agriculture

From barn to board room

development to **attract, develop** and  
**retain** top young talent?



# Coach or Mentor?

## COACH

Task oriented

Shorter term

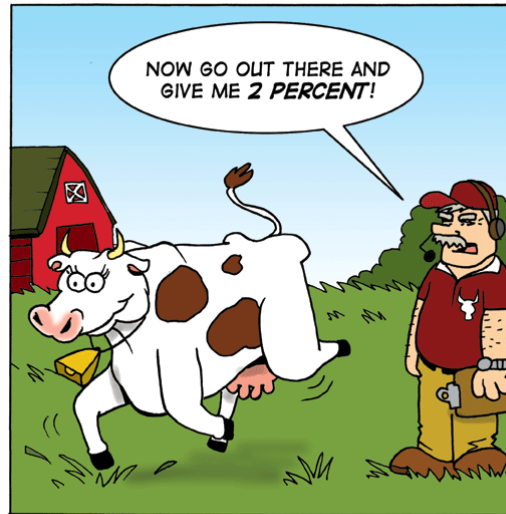
Performance driven

## MENTOR

Relationship oriented

Longer term

Development driven



SPUDCOMICS.COM

COW COACH

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Source: Management Mentors

# Mentorship



# Benefits of Mentorship

## Mentorship in Agriculture

“Benefits accrued to the careers and psychosocial development of the protégés, and to the mentors.”

## Youth-Adult Partnership

“Each person has the opportunity to make suggestions and decisions and the contribution of each are recognized and valued.”

# The Joy of Mentorship

Why enter into a mentor/mentee relationship?



- Career Development
- Happiness/Support
- Networking/Socializing
- Succession Planning



# Opportunities for Mentorship

## AGRICULTURE

CAHRC

YPARD

Agriculture Boards,  
Committees, Advisory Groups

Young Leaders Program

[Mentornetwork.ca](http://Mentornetwork.ca)

Make your own

## COMMUNITY

4-H

Churches

Big Sisters

Neighbourhood/  
Community Centres

Volunteer Centres

# Do Our Utmost To Lead



# Thank-you!

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